

1 A BILL FOR AN ACT ENTITLED: "AN ACT CLARIFYING THE DAY OF A HOLIDAY IF  
2 IT FALLS ON A SATURDAY; AMENDING SECTION 1-1-216, MCA AND PROVIDING AN  
3 EFFECTIVE DATE."

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

5 **Section 1.** Section 1-1-216, MCA, is amended to read:

6 **"1-1-216. Legal holidays and business days.** (1) The following are legal holidays in the  
7 state of Montana:

8 (a) Each Sunday;

9 (b) New Year's Day, January 1;

10 (c) Martin Luther King Jr. Day, the third Monday in January;

11 (d) Lincoln's and Washington's Birthdays, the third Monday in February;

12 (e) Memorial Day, the last Monday in May;

13 (f) Independence Day, July 4;

14 (g) Labor Day, the first Monday in September;

15 (h) Columbus Day, the second Monday in October;

16 (i) Veterans' Day, November 11;

17 (j) Thanksgiving Day, the fourth Thursday in November;

18 (k) Christmas Day, December 25; and

19 (l) State general election day.

20 (2) If any of the above-enumerated holidays (except Sunday) fall upon a Sunday, the Monday  
21 following is a holiday. All other days are business days.

22 IF ANY OF THE ABOVE-ENUMERATED HOLIDAYS (EXCEPT SUNDAY) FALL ON A  
23 SATURDAY, THE FRIDAY BEFORE IS A HOLIDAY."

24 NEW SECTION. Section 5. Effective date. [This act] is effective upon passage and approval.

25 END

# Montana State Government Holidays Observed 2011

*The following is a list of legal holidays and the dates most state offices will observe them. For more information regarding the administration of state employees' holiday benefits, see policy number 03-0325 of the Montana Operations Manual and sections 1-1-216 and 2-18-603, MCA.*

Legal Holidays per section 1-1-216, MCA	Observed
New Year's Day	Friday, December 31, 2010*
Martin Luther King Jr. Day	Monday, January 17
Lincoln's and Washington's Birthday	Monday, February 21
Memorial Day	Monday, May 30
Independence Day	Monday, July 4
Labor Day	Monday, September 5
Columbus Day	Monday, October 10
Veterans' Day	Friday, November 11
Thanksgiving Day	Thursday, November 24
Christmas Day	Monday, December 26**

*\*January 1, 2011 – the legal holiday for New Year's Day – falls on a Saturday. For most State of Montana employees, Friday, December 31, 2010, will be treated as a holiday for pay and leave purposes.*

*\*\*December 25, 2011 – the legal public holiday for Christmas Day – falls on a Sunday. For most State of Montana employees, Monday, December 26, 2011, will be treated as a holiday for pay and leave purposes.*

U.S. OFFICE OF PERSONNEL MANAGEMENT

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## OPERATING STATUS

[2020](#) | [2019](#) | [2018](#) | [2017](#) | [2016](#) | [2015](#) | [2014](#) | [2013](#) | [2012](#) | [2011](#) | [2010](#) |  
[2009](#)  
[2008](#) | [2007](#) | [2006](#) | [2005](#) | [2004](#) | [2003](#) | [2002](#) | [2001](#) | [2000](#) | [1999](#) | [1998](#)  
| [1997](#)

## 2010 Federal Holidays

Federal law (5 U.S.C. 6103) establishes the following public holidays for Federal employees. Please note that most Federal employees work on a Monday through Friday schedule. For these employees, when a holiday falls on a nonworkday -- Saturday or Sunday -- the holiday usually is observed on Monday (if the holiday falls on Sunday) or Friday (if the holiday falls on Saturday).

Friday, January 1	New Year's Day
Monday, January 18	Birthday of Martin Luther King, Jr.
Monday, February 15*	Washington's Birthday
Monday, May 31	Memorial Day
Monday, July 5**	Independence Day
Monday, September 6	Labor Day
Monday, October 11	Columbus Day
Thursday, November 11	Veterans Day
Thursday, November 25	Thanksgiving Day
Friday, December 24***	Christmas Day

\* This holiday is designated as "Washington's Birthday" in section 6103(a) of title 5 of the United States Code, which is the law that specifies holidays for Federal employees. Though other institutions such as state and local governments and private businesses may use other names, it is our policy to always refer to holidays by the names designated in the law.

\*\* July 4, 2010 (the legal public holiday for Independence Day), falls on a Sunday. For most Federal employees, Monday, July 5, will be treated as a holiday for pay and leave purposes. (See section 3(a) of Executive order 11582, February 11, 1971.)

\*\*\* December 25, 2010 (the legal public holiday for Christmas Day), falls on a Saturday. For most Federal employees, Friday, December 24, will be treated as a holiday for pay and leave purposes. (See 5 U.S.C. 6103(b).)